

21 May 2025

s 9(2)(a)

Dear s 9(2)(a)

Thank you for your email of 11 April 2025 to Kāinga Ora – Homes and Communities, requesting the following information under the Official Information Act 1982 (the Act):

Please provide copies of all emails and Teams messages written or received by the Chief Executive or the General Manager of People, Governance and Capability discussing proposals to include CSC and placement staff in the proposed staff cuts announced on 3 April 2025 or how cuts to frontline staff in general might/ will harm, maintain or improve service delivery.

In addition, please provide copies of all board papers and ELT papers that discussed reducing frontline staff positions. If discussion of the frontline makes up only part of a paper, please provide the entire paper.

There are four documents within scope of your request:

- Email of 1 April 2025 from Principal Advisor – Strategy Finance and Policy to General Manager – People Governance and Capability
- RRR Project Update to the Kāinga Ora Board – 4 March 2025
- Kāinga Ora Board slide pack – 17 March 2025
- Executive Leadership Team workshop guide – 4 March 2025

The proposal is currently being considered by the Executive Team, after receiving feedback from staff during the consultation period. No final decision has been made. Given the circumstances, I am withholding these documents in full under the following sections of the Act:

- 9(2)(a) to protect the privacy of natural persons.
- 9(2)(ba)(ii) to protect information which is subject to an obligation of confidence, where the making available of the information would be likely otherwise to damage the public interest.
- 9(2)(g)(i) to maintain the free and frank expression of opinions by or between employees of a public service agency or organisation in the course of their duty.

In terms of section 9(1) of the Act, it is proposed that, in the circumstances, the withholding of information under section 9 is not outweighed by other considerations that render it desirable to make the information available in the public interest.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that Kāinga Ora proactively releases our responses to official information requests where possible. Our response to your request may be published at <https://kaingaora.govt.nz/publications/official-information-requests/> with your personal information removed.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Tracey Taylor', written in a cursive style.

Tracey Taylor
General Manager – People, Governance and Capability