

Agree, thanks Matt, will revert for signing.

T

From: Matt Crockett <Matt.Crockett@kaingaora.govt.nz>
Sent: Friday, 7 February 2025 9:46 AM
To: Tracey Taylor <Tracey.Taylor@kaingaora.govt.nz>
Subject: Re: Kainga Ora CEO Contract Extension

Thanks Tracey

Yes that's all good. s 9(2)(a)

Thanks

Matt

From: Tracey Taylor <Tracey.Taylor@kaingaora.govt.nz>
Sent: Friday, February 7, 2025 9:35 AM
To: Matt Crockett <Matt.Crockett@kaingaora.govt.nz>
Subject: Kainga Ora CEO Contract Extension

Hi M

I am just getting your letter of extension prepared.

Would you mind reading the draft attached and confirming if you are okay with it. Also was the agreement 31st December or before that?

Thanks

T

From: s 9(2)(a) <s 9(2)(a) @publicservice.govt.nz>
Sent: Wednesday, 5 February 2025 4:29 PM
To: Tracey Taylor <Tracey.Taylor@kaingaora.govt.nz>
Cc: s 9(2)(a) <s 9(2)(a) @publicservice.govt.nz>
Subject: RE: Kainga Ora CEO Contract Extension

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[IN-CONFIDENCE]

Kia ora Tracey

I'm confirming the Commission consents to the contract term extension below, with the other terms and conditions of employment remaining the same.

We just require the signed paperwork once you've completed your variation process.

Ngā mihi

§ 9(2)(a)

[IN-CONFIDENCE]

From: Tracey Taylor <Tracey.Taylor@kaingaora.govt.nz>
Sent: Wednesday, 5 February 2025 2:46 pm
To: § 9(2)(a) <§ 9(2)(a)@publicservice.govt.nz>
Subject: FW: Kainga Ora CEO Contract Extension

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Kia ora § 9(2)(a)

I hope this finds you well.

Just following up on the below, is there anything you need from me to get this underway?

Appreciate your help.

Ngā mihi nui,

Tracey



Tracey Taylor

(she/her)

General Manager

People, Governance and Capability

Mobile: s 9(2)(a)

Email: Tracey.Taylor@kaingaora.govt.nz

Freephone: 0800 801 601 | Mainline: (04) 439 3000 | Kāinga Ora - Homes and Communities
PO BOX 2628 Wellington 6140 | New Zealand Government | www.kaingaora.govt.nz

From: Jenn Bestwick <s 9(2)(a)>
Sent: Monday, 3 February 2025 9:39 AM
To: Tracey Taylor <Tracey.Taylor@kaingaora.govt.nz>; Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: FW: Kainga Ora CEO Contract Extension

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Kia ora korua

Please see email trail below re PSC. Tracey you'll see the person to liaise with re finalisation of documentation in s 9(2)(a) email below.

Nga mihi
Jenn

JENN BESTWICK

s 9(2)(a) / s 9(2)(a)

I'M WORKING TO REDUCE MY INDIVIDUAL CARBON FOOTPRINT AND WOULD APPRECIATE YOUR SUPPORT AS I SEEK TO REDUCE MY FLYING ASSOCIATED CARBON EMISSIONS – NGA MIHI NUI

This email is only intended to be read by the named recipient. It may contain information which is confidential, proprietary or the subject of legal privilege. If you are not the intended recipient you must delete this email and may not use any information contained in it. Legal privilege is not waived because you have read this email.

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From: s 9(2)(a) <s 9(2)(a)@publicservice.govt.nz>
Date: Friday, 31 January 2025 at 5:19 PM
To: Jenn Bestwick <s 9(2)(a)>
Cc: s 9(2)(a) <s 9(2)(a)@publicservice.govt.nz>
Subject: RE: Kainga Ora CEO Contract Extension

Excellent, thanks Jenn.

s 9(2)(a)

Manager, Public Sector Performance

Phone: s 9(2)(a) | **Email:** s 9(2)(a)



Te Kawa Mataaho
Public Service Commission

Te Kawa Mataaho Public Service Commission

www.publicservice.govt.nz | www.govt.nz



From: Jenn Bestwick <s 9(2)(a)>
Sent: Friday, January 31, 2025 5:18 PM
To: s 9(2)(a) <s 9(2)(a)@publicservice.govt.nz>
Cc: s 9(2)(a) <s 9(2)(a)@publicservice.govt.nz>
Subject: Re: Kainga Ora CEO Contract Extension

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Thanks ^s 9(2) [REDACTED]. Simon and I have already discussed this and he will be doing at earliest opportunity.

Many thanks

Jenn

Error! Filename not specified.

s 9(2)(a) [REDACTED] / s 9(2)(a) [REDACTED]

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On 31 Jan 2025, at 2:12 PM, Rob Anderson
<s 9(2)(a) [REDACTED]> wrote:

Thanks for your email Jenn. Yes, we can support that. We'd recommend that the Chair give a heads up to the Minister as part of the process. s 9(2)(a) [REDACTED] could you please work with @Jenn Bestwick to progress the extension paper work please.

s 9(2)(a)

Manager, Public Sector Performance

Phone: s 9(2)(a) | **Email:** s 9(2)(a)

<image001.png>

Te Kawa Mataaho Public Service Commission

<image002.png>

www.publicservice.govt.nz | www.govt.nz

<image003.png>

<image004.png>

<image005.png>

From: Jenn Bestwick s 9(2)(a) >

Sent: Friday, January 31, 2025 10:33 AM

To: s 9(2)(a) <s 9(2)(a)@publicservice.govt.nz>

Subject: Kainga Ora CEO Contract Extension

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Kia ora s
9(2)

Following on from our conversation the other day and after further discussions with Matt, the Kainga Ora Board has confirmed its desire to extend the CEO's contract by **four months to the end of 2025** on the same terms and conditions as

currently contracted. This extension will allow much of the change process to be completed consistent with the Reset Plan.

Could you please confirm PSC's approval to the extension.

Many thanks

Jenn

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s 9(2)(a) / s 9(2)(a)

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Please:

(1) reply promptly to that effect, and remove this email, any attachment and the reply from your system;

(2) do not use, disclose or act on this email in any other way. Thank you.

Confidentiality notice: This email may be confidential or legally privileged. If you have received it by mistake, please tell the sender immediately by reply, remove this email and the reply from your system, and don't act on it in any other way. Ngā mihi.

Released under the Official Information Act 1982

From: Alan Dent
Sent: Thursday, 30 January 2025 10:22 AM
To: Fiona Mules; Jenn Bestwick; Peter Jeffries; Ceinwen McNeil; John Bridgman
Cc: Simon Moutter; Sharon Girvan
Subject: Re: Extension of CEO contract

Follow Up Flag: Follow up
Flag Status: Flagged

Agree

Alan Dent
Director
s 9(2)(a)

From: Fiona Mules <Fiona.Mules@kaingaora.govt.nz>
Sent: Thursday, January 30, 2025 10:07:14 AM
To: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>; Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>; Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: Re: Extension of CEO contract

Agreed.

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From: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>
Sent: Thursday, January 30, 2025 9:38:52 AM
To: Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Fiona Mules <Fiona.Mules@kaingaora.govt.nz>; Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>; Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: Extension of CEO contract

Kia ora koutou

Happy New Year to you all.

Following on from our December discussion, I've been talking with Matt over the last couple of weeks and yesterday he confirmed that he's keen to extend his contract until the end of the current calendar year in line with the Board's preference.

Simon and I (as the P&C Committee) are therefore recommending that the board confirms the extension and seek approval from the Public Service Commission.

Assuming the extension is approved, we won't need to proceed with a recruitment process at this time but will essentially delay by that process by 4 months (consistent with the timeframe discussed in December).

If you could please confirm your agreement by email, I'll finalise the details with Matt.

Nga mihi
Jenn

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From: Fiona Mules
Sent: Thursday, 30 January 2025 10:07 AM
To: Jenn Bestwick; Peter Jeffries; Alan Dent; Ceinwen McNeil; John Bridgman
Cc: Simon Moutter; Sharon Girvan
Subject: Re: Extension of CEO contract

Follow Up Flag: Follow up
Flag Status: Flagged

Agreed.

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Nga mihi
Jenn

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s 9(2)(a)

From: John Bridgman
Sent: Friday, 31 January 2025 11:22 AM
To: Sharon Girvan
Subject: FW: Extension of CEO contract

As requested

Cheers John

John Bridgman
s 9(2)(a)

From: John Bridgman
Sent: Thursday, 30 January 2025 11:42 am
To: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>
Subject: RE: Extension of CEO contract

Agreed

Cheers John

John Bridgman
s 9(2)(a)

From: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>
Sent: Thursday, 30 January 2025 9:39 am
To: Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Fiona Mules <Fiona.Mules@kaingaora.govt.nz>; Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>; Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
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If you could please confirm your agreement by email, I'll finalise the details with Matt.

Nga mihi
Jenn

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From: Peter Jeffries
Sent: Thursday, 30 January 2025 7:17 PM
To: Ceinwen McNeil; Simon Moutter; Jenn Bestwick; Alan Dent; Fiona Mules; John Bridgman
Cc: Sharon Girvan
Subject: Re: Extension of CEO contract

Follow Up Flag: Follow up
Flag Status: Flagged

Agree

Peter

From: Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>
Sent: Thursday, January 30, 2025 6:27 PM
To: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>; Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>; Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Fiona Mules <Fiona.Mules@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: Re: Extension of CEO contract

Agreed, great news.

And Happy New Year to you all!

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From: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>
Sent: Thursday, January 30, 2025 12:22:56 PM
To: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>; Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Fiona Mules <Fiona.Mules@kaingaora.govt.nz>; Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: Re: Extension of CEO contract

AGREED
Simon

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From: Jenn Bestwick <Jenn.Bestwick@kaingaora.govt.nz>
Sent: Thursday, January 30, 2025 9:38:52 AM
To: Peter Jeffries <Peter.Jeffries@kaingaora.govt.nz>; Alan Dent <Alan.Dent@kaingaora.govt.nz>; Fiona Mules <Fiona.Mules@kaingaora.govt.nz>; Ceinwen McNeil <Ceinwen.McNeil@kaingaora.govt.nz>; John Bridgman <John.Bridgman@kaingaora.govt.nz>
Cc: Simon Moutter <Simon.Moutter@kaingaora.govt.nz>; Sharon Girvan <Sharon.Girvan@kaingaora.govt.nz>
Subject: Extension of CEO contract

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If you could please confirm your agreement by email, I'll finalise the details with Matt.

Nga mihi
Jenn

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From: Ceinwen McNeil
Sent: Thursday, 30 January 2025 6:28 PM
To: Simon Moutter; Jenn Bestwick; Peter Jeffries; Alan Dent; Fiona Mules; John Bridgman
Cc: Sharon Girvan
Subject: Re: Extension of CEO contract

Follow Up Flag: Follow up
Flag Status: Flagged

Agreed, great news.

And Happy New Year to you all!

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Subject: Re: Extension of CEO contract

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Jenn

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