

12 March 2025

s 9(2)(a)

Tēnā koe s 9(2)(a)

I write in response to your request dated 13 January 2025, for information under the Official Information Act 1982 (the Act):

Please provide the names of any past and current alliance board members that have sat in a governance capacity for Piritahi, later renamed LEAD.

Please include their length of terms served and details of any conflict of interest declared during that time.

Please also detail the processes by which any of these conflicts were managed.

I have considered your request under the Act. You will find attached to this letter a list of former and current LEAD Alliance (formerly Piritahi Alliance) Board Members and a copy of the Conflict of Interest and Gift Policy. I am withholding the declarations of interest made by former and current Board members under section 9(2)(a) of the Act, to protect the privacy of natural persons.

Where the information has been withheld under section 9 of the OIA, no public interest in releasing the information has been identified that would override the reasons for withholding it.

You have the right to seek an investigation and review by the Ombudsman of this decision. There is information about how to make a complaint at <https://www.ombudsman.parliament.nz> or by freephone on [0800 802 602](tel:0800802602).

Please note that Kāinga Ora proactively releases some responses to official information requests where possible. Our response to your request may be published at <https://kaingaora.govt.nz/publications/official-information-requests/>, with your personal information removed.

Nāku iti noa, nā

pp.



Rachel Kelly
Manager – Government Services

LIST OF FORMER AND CURRENT LEAD (FORMERLY PIRITAHU) ALLIANCE BOARD MEMBERS

PAB Member	Organisation	Commencement Date	End Date
Chris Aiken	HLC/Kāinga Ora	11/10/2018	16/12/2020
Neil Mayo	HLC/Kāinga Ora	11/10/2018	27/03/2023
Graham Darlow	Korahi Alliance Limited	11/10/2018	27/01/2021
Conal Dempsey	Korahi Alliance Limited	11/10/2018	12/11/2021*
Peter Miller	Tonkin + Taylor	7/12/2019	25/01/2023
James Leach	Harrison Grierson	11/10/2018	25/03/2020*
Mark Williams	Wood & Partners Consultants Limited 159	11/10/2018	Current
Roger McRae	Independent Chair	11/10/2018	24/11/2021
Caroline McDowall	HLC/Kāinga Ora	24/10/2019	27/04/2022
Matt Tucker	HLC/Kāinga Ora	Information not held.	20/04/2020*
Mark Cole	Korahi Alliance Limited	24/10/2019	22/01/2022
Mark Fraser	Kāinga Ora	24/06/2020*	Current
Graham Darlow	Independent Chair	24/11/2021	Current
Mike Lunjevich	Korahi Alliance Limited	12/11/2021*	Current
Glen Cornelius	Harrison Grierson	25/03/2020*	25/10/2024
Liam Sindon	Korahi Alliance Limited	26/01/2022	Current
Shanon Tapp	Kāinga Ora	27/04/2022	24/04/2024
Nathan Palmer	Kāinga Ora	1/02/2023	Current
Penny Kneebone	Tonkin + Taylor	25/01/2023	Current
Tamsyn McDonald	Kāinga Ora	27/03/2023	Current
Karen West	Harrison Grierson	25/10/2024	Current

* Approximate dates.

Conflict of interest and gift policy

As a LEAD Alliance member, a conflict of interest is any situation where the actions taken in an official capacity could be seen to influence or be influenced by an individual's private interests (offers of employment, company directors, supplier agreements etc). This may extend to accepting gifts, hospitality, prizes or discounted goods and services.

This policy and the following definitions apply to all individuals working on LEAD Alliance Programme including contractors, and temps employed through agencies

The aim is to clearly outline expectations of managers and individuals in managing conflicts of interest.

DEFINITIONS:

- **Conflict of Interest** – details of any personal interests or obligations which may conflict with the responsibilities of your job, position or work obligations, and/or where your independence, objectivity or impartiality may be called into question. This could arise because of a personal or professional association, or when a person receives and/or accepts a benefit (such as a gift, lunch, etc.) from someone who stands to benefit from their decision. The conflict can be actual, potential or perceived.
- **Gift** – any object, offer of free service, or non-cash payment of any kind, given to you as a form of appreciation or reward which would not have been made, had it not been for your relationship with LEAD Alliance. For example merchandise, tickets to events, free travel, mystery weekend tickets, lunches, hospitality of any sort and entry into competitions.
- Gifts exclude infrequent and inexpensive gifts which are gifts of nominal value and given occasionally, such as pens, note pads, calendars, badges, chocolates etc.
- **Inducement** - anything given or serving to persuade or elicit favourable service, outcomes or decisions.
- **Nominal value** – less than \$200.
- **Prize** – any reward given that is based on chance.
- **Products** – selected by the supplier and offered as part of their proposal.
- **Relative** – includes a spouse, civil union partner or de facto partner, as well as the interests of children, siblings or parents and other close relatives.
- **Staff** – includes individuals (assigned/seconded), contractors, sub-contractors and temps (through an agency) on the LEAD Alliance programme.
- **Contractors** – there are two types of contractors: firstly independent contractors, consultants and temps, and secondly, maintenance and construction contractors and sub-contractors.
- **Supplier** – a supplier of materials and/or services who has an arrangement or may wish to enter into an arrangement with the Alliance.

PROCEDURE

- If an event or gift is over the \$200 threshold, notify an AMT or PAB (if AMT) member for approval
- If you are unsure about what constitutes conflict of interest or gift please talk to your manager, Alliance General Manager, PAB member or HR.

Home company events sit outside this policy.

Where a satisfactory standard of performance has not been reached and maintained, or the expectations of this policy have been breached, formal disciplinary procedures may be undertaken (within the disciplinary process and policy from the non owner participant company.)

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982 (CITE ACT)