

26 June 2024

s 9(2)(a)

Tēnā koe s 9(2)(a)

Thank you for your request to Kāinga Ora – Homes and Communities, dated 29 May 2024, for the following information under the Official Information Act 1982 (the Act).

The total amount paid for external advice relating to any organisational change proposed or decided by your agency between 31 October 2023 and today.

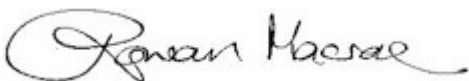
We would like this information to be presented by provider.

Please find attached to this letter a table of the external advice in scope of your request.

Please note that Government Procurement Rules do not require a contract for commissioned work costs totalling less than \$5,000 including GST.

Please note that Kāinga Ora proactively releases its responses to official information requests where possible. Our response to your request may be published at <https://kaingaora.govt.nz/publications/official-information-requests/>, with your personal information removed.

Nāku noa, nā



Rowan Macrae
General Manager People Governance and Capability

Consultancy services information

Service	Supplier name	Expenditure type	Contract start date	Contract end date	Contracted amount as at 1/10/2023 onwards (incl GST)	Costs incurred as at 30/04/2024 (incl GST)	Engagement status
Job evaluation of Continuous Delivery roles	Korn Ferry (NZ)	Consultants	2/04/2024	26/04/2024	\$18,844	\$6,148	Complete
Job evaluation of Government and Sector Relationships Group role	Korn Ferry (NZ)	Consultants	No contract	No contract	\$983	N/A	Complete
Job evaluation of Safety Support and Wellbeing roles	Korn Ferry (NZ)	Consultants	No contract	No contract	\$1,795	N/A	Complete
Job evaluation of National Service Group roles	Korn Ferry (NZ)	Consultants	1/05/2024	30/06/2024	\$8,164	N/A	Complete
Job evaluation of People Governance and Capability Group roles	Korn Ferry (NZ)	Consultants	No contract	No contract	\$4,387	N/A	Complete
People Governance and Capability Group wellbeing webinars	Umbrella Wellbeing	Consultants	1/04/2024	30/04/2024	\$17,829	\$17,829	Complete
EAP Support for Continuous Delivery change proposal	EAP	Consultants	No contract	No contract	\$8,175	N/A	Complete
Change management support for People Governance and Capability Group	FuturePath	Consultants	6/05/2024	30/04/2025	\$56,235	N/A	Ongoing
Continuous Delivery operating model design support	Nimbl Consulting Limited	Consultants	1/01/2024	30/04/2024	\$163,263	\$161,920	Complete

Continuous Delivery consultation process support	Nimbl Consulting Limited	Consultants	6/05/2024	27/06/2024	\$70,429	N/A	Active
Continuous Delivery L&D and onboarding design support	Nimbl Consulting Limited	Consultants	6/05/2024	27/06/2024	\$169,734	N/A	Active
HR Specialist – multiple change processes	H2R Limited	Contractors	20/02/2024	19/07/2024	\$72,505	\$53,493	Active
HR Specialist – multiple change processes	H2R Limited	Contractors	15/04/2024	30/06/2024	\$104,825	\$23,950	Active
HR Specialist – Continuous Delivery	Robert Walters New Zealand Limited	Contractors	19/02/2024	30/06/2024	\$136,850	\$59,275	Complete - contract finished early 10/05/2024
Programme Director – Future State Project	Inside Executive Recruitment	Contractors	01/05/2023	31/03/2025	\$599,594	\$215,801	Active
Programme Coordinator – Future State Project	Robert Walters New Zealand Limited	Contractors	05/06 2023	31/03/2025	\$323,248	\$120,969	Active
Senior Project Manager – Future State Project	Momentum Consulting Group Limited	Contractors	04/12/2023	31/03/2025	\$474,000	\$127,791	Active
Senior Business Analyst – Future State Project	Inside Executive Recruitment	Contractors	24/07/2023	31/03/2025	\$462,608	\$171,658	Active
Senior People and Change Lead – Future State Project	Inside Executive Recruitment	Contractors	11/10/2023	31/03/2025	\$446,922	\$110,804	Active