

4 AUG 2020



Thank you for your email dated 23 June 2020 requesting the following information from Kāinga Ora – Homes and Communities, via the FYI website under the Official Information Act 1982 (the Act):

*Can you please provide:*

- *total staff numbers (FTE) across the organisation*
- *total HR / Change team FTE including those in people and change/organisational improvement*
- *what is your employee to HR ratio?*
- *what is your annual HR budget?*

I can advise that as at 31 May 2020, over 1,900 Full Time Equivalent (FTE) staff (1,913.8) are employed by Kāinga Ora. Of these there were 45.5 FTE positions in the People Team, responsible for Human Resources in Kāinga Ora, and 116 (116.28) FTEs in the Kāinga Ora Change and Organisational Development Team.

It is important note that the Change and Organisational Development Team is responsible for a number of areas within Kāinga Ora, from business analysis and change management to operational policy.

In response to your last question, the annual budget for the Kāinga Ora People team varies from year to year. However, for the 2019/20 financial year, I can advise that the budget for the People team, which includes a number of costs such as salaries, training, travel, and annual leave, was \$7,039,728.

Yours sincerely



Rachel Kelly  
**Manager Government Relations**