



## Build careers. Build your business.

**Kāinga Ora has a dedicated Apprenticeship Programme that helps keen Kiwis into cadetships and apprenticeships on state house building sites.**

With the assistance of training and pastoral care providers, we help recruit, support and mentor all trainees.

Finding the right people for the job is paramount so we work closely with our build partners and sub-contractors to understand their individual needs.

By helping more New Zealanders into fulfilling trade careers, Kāinga Ora and its partners can grow New Zealand's pipeline of skilled construction workers, while also producing more new homes.

If you are interested in participating in the Apprenticeship Programme, or would like to find out more, please get in touch.

**PLEASE CONTACT:**

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**OUR PROGRAMME INCLUDES:**

- No recruitment costs

**Work readiness training:**

- Our apprentices and cadets undergo work readiness training before they start on site. The training covers areas such as communication skills, financial capability advice, job interview techniques and the day-to-day requirements of working as an apprentice.
- Trainees will arrive for their first day of work with Site Safe training completed, and with PPE. Most trainees will also have a restricted driver licence as a minimum.

**Extra support:**

- Apprentices and cadets receive ongoing support from their site manager and Kāinga Ora throughout their first year of training.
- Kāinga Ora provides a \$1,500 toolkit grant for each new trainee to help get their career off to the best possible start.

**Additional potential support:**

- The Government's **Apprenticeship Boost** scheme helps employers cover the cost of training apprentices. Employers can receive a subsidy of up to \$12,000 for first year apprentices and \$6,000 for second year apprentices.
- A range of wage, skills development and pastoral care support for cadetships and pre-apprenticeships.